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ABSTRACT

Information on the salaries of full-time professional personnel is presented in this report for each of the 28 Florida community colleges. Six tables are included, providing: (1) a summary of scheduled salary ranges for instructional personnel, showing the minimum and maximum salaries for each official college salary schedule used to pay instructional staff; (2) a report of annual salaries for full-time instructional personnel, indicating the number of full-time instructional staff and average salary for each contract length by degree level; (3) a report of annual salaries for full-time personnel who provide direct administrative support to instructional divisions or departments; (4) a report of annual salaries for full-time executive, administrative, and managerial personnel, giving average salary information for professional personnel who exercise primary responsibility for the management of the institution; (5) a report of salaries of non-instructional professional personnel, whose primary duty is in areas outside teaching or administration, including librarians, counselors, curriculum specialists, etc.; and (6) salaries of selected executive positions in each community college. (EJV)

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FACULTY SALARIES

FLORIDA COMMUNITY COLLEGES

FALL 1986

STATE BOARD OF COMMUNITY COLLEGES
BUREAU OF INFORMATION SYSTEMS

JUNE 1987

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The following six tables provide information on the salaries of full-time professional personnel for each of the 28 Florida community colleges. This information was submitted to the Division of Community Colleges by each college using standard terminology, definitions, and formats. The following briefly describes the information reported in each table.

Table 1 — Summary of Scheduled Salary Ranges for Instructional Personnel

This report shows the minimum and maximum salaries for each official college salary schedule used to pay instructional personnel. The information is presented by degree level or professional rank. (See Table 1 footnote).

Table 2 — Report of Annual Salaries for Full-Time Personnel - Instructional

This report shows the number of full-time instructional staff and average salary for each contract length by degree level. Instructional personnel are those whose primary assignment is teaching.

Table 3 — Report of Annual Salaries for Full-Time Personnel - Instructional Department Administrators

The report provides the same information as Table 2, but for those professional personnel who provide direct administrative support to instructional departments or divisions.

Table 4 — Report of Annual Salaries for Full-Time Personnel - Executive, Administrative, and Managerial

This report provides the same information as Table 2, but for those professional personnel who exercise primary responsibility for the management of the institution.

Table 5 — Report of Annual Salaries for Full-Time Personnel - Non-Instructional Professional Personnel

This report provides the same information as Table 2, but for those professional personnel whose primary duty is in areas other than teaching or administration. This would include, for example, counselors, librarians, curriculum specialists, etc.

Table 6 — Salaries for Selected Positions

This report shows the salaries of selected executive positions in each community college.

TABLE 1
SUMMARY OF SCHEDULED SALARY RANGES FOR 1986-87
INSTRUCTIONAL PERSONNEL

College	Maximum Years Credit for Exper.	Contract Length Days	Doctorate Min.	Doctorate Max.	Masters Degree Plus 30 Hrs. Min.	Masters Degree Plus 30 Hrs. Max.	Masters Degree Min.	Masters Degree Max.	Bachelors Degree or Less Min.	Bachelors Degree or Less Max.
Brevard	10	170	21400	32400	17400	31500	17000	31100	17000	30700
		200	25200	38100	20500	37100	20000	36600	20000	36100
		230	29000	43800	23600	42700	23000	42100	23000	41500
Broward	(1)	196	27500	40000	25650	37650	24000	36000	21000	32000
Central Florida	15	168	18180	26362	16655	24151	15857	22993	14351	20809
		200	21642	31381	19829	28752	18878	27373	17085	24773
		220	23807	34520	21811	31627	20765	30109	18793	27250
Chipola	20	210	26000	33600	22500	30100	21000	28600	18000	25600
Daytona Beach	(1)	180	18500	39500	17000	37000	16000	33500	14200	31000
		210	21586	46085	19834	43167	18669	39081	16567	36162
		252	24672	52667	22668	49332	21336	44664	18933	41328
Edison	10	193	23270	(1)	21692	(1)	19720	(1)	18734	(1)
Fla. CC @ Jax.	6	153	19599	29180	18099	26947	16713	24885	15435	22981
		170	21778	32424	20112	29943	18573	27652	17152	25536
		205	26262	39101	24252	36109	22397	33346	20683	30794
		220	28183	41961	26027	38750	24036	35785	22196	33047
Florida Keys	10	196	20000	31500			19000	30500	18000	28000
Gulf Coast(2)	21	180	20083	34253	19091	32587	18147	31003	17250	29497
Hillsborough	8	190	20000	44500	19000	41200	18500	37000	16000	33000
Indian River(2)	(1)	200	33580	40580	29690	36800	25910	32900	23960	30950
		220	36938	44638	32659	40480	28501	36190	26356	34045
		240	40296	48696	35628	44160	31092	39480	28752	37140
Lake City	10	181	18824	28236	17376	26064	16652	24978	14480	21720
		196	20384	30576	18816	28224	18032	27048	15680	23520
		211	21944	32916	20256	30384	19412	29118	16888	25320
		220	22880	34320	21120	31680	20240	30360	17600	26400
		246	25584	38376	23616	35424	22632	33948	19680	29520
Lake-Sumter	21	179	20714	28923	19331	27540	18831	27290	16947	21014
		198	23015	32102	21423	30510	20923	30260	18830	23315
		220	25316	35282	23515	33481	23015	33231	20713	25616
		243	27617	38462	25607	36451	25107	36201	22595	27917
Manatee(2)	6	164	28125	34725	19675	29175	18740	24140	16420	19620
		195	33750	41670	23610	35010	22488	28968	19704	23544
		248	39375	48615	27545	40845	26236	33796	22988	27468
Miami-Dade(2)	(1)	194	29624	39021	24441	34687	22017	30428	18662	24386
		223	32541	42865	26849	38104	24187	33426	20500	26788
		242	34742	45674	28665	40681	25823	35687	21887	28600
North Florida	15	200	18690	29210	17756	27750	17810	26850	16390	25615
Okaloosa-Walton	29	171	21870	36310	21140	32510	20110	31415	18685	28495
		243	28431	47203	27482	42263	26143	40840	24291	37044
Palm Beach(2)	(1)	168	19613	29675	19171	28914	18733	28158	18134	27367
		198	23116	34795	22594	34077	22079	33186	21372	32253
Pasco-Hernando	5	154	17710	25757	16170	23851	14630	22022	14630	22022
		200	23000	33450	21000	30975	19000	28600	19000	28600
Pensacola(2)	25	194	18896	34180	17480	32764	16080	31364	14664	29962
Polk	(1)	196	22400	36520	19950	35200	17430	34650	15750	29370
St. Johns River	20	180	17344	24877	16658	23426	16208	22751	14400	19368
		200	19271	27641	18509	26029	18009	25279	16000	21520
		220	21198	30405	20310	28557	19810	27807	17600	23672
St. Petersburg	(1)	166	23364	43398	21239	39451	19309	35867	17553	32605
		198	27486	51055	24988	46415	22716	42194	20651	38359
		249	31060	57693	28236	52448	25669	47679	23335	43345
Santa Fe	10	192	21000	35000	19500	32500	18000	31000	16500	29000
Seminole	25	200	21700	36100	20200	34600	18700	33100	15700	30100
		252	26040	43320	24240	41520	22440	39720	18840	36120
South Florida	(1)	200	22237	41212	18966	35853	18966	35853	17000	32136
Tallahassee	12	180	22067	32659			20749	30709	20091	29734
		252	29422	43545			27666	40945	26787	39645
Valencia	5	159		18444		17120		15892		
		195	21707	36011	20149	34437	18704	32447	16359	30121
		234	26048	43214	24177	41322	22441	38930	19629	36141

(1) No Maximum reported.
(2) Colleges with Professorial Rank: Bachelors should be Instructor; Masters should be Assistant Professor; Masters +30 should be Associate Professor; Doctorate should be Professor.

TABLE 2

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1986

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BREVARD	170	6	$ 27,415	5	$ 29,138	27	$ 23,432	3	$ 20,699	0	$ 0
	190	0	$ 0	0	$ 0	4	$ 23,623	5	$ 21,558	0	$ 0
	200	28	$ 31,227	24	$ 30,211	72	$ 26,539	23	$ 25,074	10	$ 23,429
	210	0	$ 0	0	$ 0	1	$ 22,898	0	$ 0	0	$ 0
	224	1	$ 37,898	0	$ 0	1	$ 32,399	0	$ 0	0	$ 0
	229	1	$ 36,596	2	$ 31,249	0	$ 0	3	$ 26,599	2	$ 21,098
	230	0	$ 0	0	$ 0	0	$ 0	1	$ 24,331	0	$ 0
	260	1	$ 26,998	0	$ 0	1	$ 27,599	2	$ 22,617	0	$ 0
BROWARD	82	1	$ 9,748	10	$ 8,677	0	$ 0	0	$ 0	2	$ 8,367
	164	0	$ 0	1	$ 16,734	0	$ 0	1	$ 16,567	0	$ 0
	196	60	$ 29,078	124	$ 25,297	46	$ 28,774	9	$ 25,084	4	$ 22,011
	206	0	$ 0	1	$ 29,849	1	$ 33,730	0	$ 0	0	$ 0
	227	0	$ 0	1	$ 30,175	0	$ 0	2	$ 28,315	0	$ 0
	228	0	$ 0	0	$ 0	0	$ 0	1	$ 28,855	0	$ 0
	261	0	$ 0	1	$ 29,623	0	$ 0	0	$ 0	0	$ 0
CENTRAL FLORIDA	168	1	$ 25,270	1	$ 22,150	15	$ 22,135	1	$ 19,086	0	$ 0
	200	10	$ 29,639	21	$ 28,514	20	$ 25,225	2	$ 24,260	0	$ 0
	220	1	$ 31,578	1	$ 30,613	0	$ 0	0	$ 0	0	$ 0
	248	0	$ 0	2	$ 31,298	4	$ 29,173	0	$ 0	0	$ 0
CHIPOLA	210	7	$ 28,690	9	$ 26,468	25	$ 25,244	5	$ 20,562	4	$ 20,010
	260	0	$ 0	0	$ 0	2	$ 32,949	0	$ 0	0	$ 0
DAYTONA BEACH	180	11	$ 21,993	16	$ 27,451	84	$ 22,669	22	$ 22,177	11	$ 20,572
	261	8	$ 38,366	2	$ 43,990	8	$ 31,308	5	$ 27,727	2	$ 34,946

TABLE 2 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1986

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
EDISON	79	0	$ 0	0	$ 0	2	$ 7,142	0	$ 0	0	$ 0
	158	0	$ 0	0	$ 0	1	$ 14,654	0	$ 0	0	$ 0
	193	16	$ 23,194	22	$ 23,243	33	$ 20,755	6	$ 17,499	0	$ 0
	228	1	$ 33,395	0	$ 0	1	$ 26,274	0	$ 0	0	$ 0
FLA CC AT JAX	170	7	$ 28,066	4	$ 28,461	11	$ 21,609	0	$ 0	0	$ 0
	205	64	$ 35,068	86	$ 33,255	117	$ 28,400	34	$ 25,382	0	$ 0
	220	6	$ 38,013	5	$ 33,981	1	$ 26,815	2	$ 28,540	0	$ 0
FLORIDA KEYS	194	5	$ 25,630	0	$ 0	19	$ 25,902	3	$ 23,475	1	$ 19,599
	223	0	$ 0	0	$ 0	1	$ 25,999	0	$ 0	0	$ 0
	226	0	$ 0	0	$ 0	0	$ 0	1	$ 18,834	0	$ 0
	261	1	$ 21,600	0	$ 0	0	$ 0	1	$ 32,658	0	$ 0
GULF COAST	180	7	$ 30,494	2	$ 31,396	45	$ 28,592	7	$ 25,448	1	$ 19,364
	230	0	$ 0	0	$ 0	3	$ 16,796	6	$ 17,450	0	$ 0
	250	1	$ 36,950	1	$ 36,950	7	$ 32,871	2	$ 17,480	0	$ 0
HILLSBOROUGH	57	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 5,538
	171	1	$ 18,382	0	$ 0	1	$ 22,486	0	$ 0	0	$ 0
	190	54	$ 31,779	52	$ 30,130	61	$ 25,625	10	$ 22,652	2	$ 15,270
INDIAN RIVER	200	16	$ 36,390	0	$ 0	61	$ 31,085	13	$ 28,526	8	$ 28,041
	220	0	$ 0	0	$ 0	1	$ 36,190	1	$ 34,045	2	$ 34,045
	240	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 22,010
	241	0	$ 0	0	$ 0	0	$ 0	0	$ 0	2	$ 23,560

TABLE 2 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1986

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
LAKE CITY	84	0	$ 0	0	$ 0	0	$ 0	1	$ 7,056	0	$ 0
	181	5	$ 31,001	12	$ 26,348	17	$ 25,094	6	$ 20,635	1	$ 17,247
	196	0	$ 0	1	$ 32,173	1	$ 33,755	1	$ 28,627	2	$ 30,990
	211	2	$ 36,735	3	$ 30,912	8	$ 27,063	2	$ 28,177	2	$ 28,460
	220	0	$ 0	0	$ 0	0	$ 0	0	$ 0	2	$ 24,658
	246	0	$ 0	1	$ 19,082	4	$ 19,916	10	$ 21,557	4	$ 18,635
LAKE-SUMTER	179	2	$ 25,195	0	$ 0	8	$ 23,517	2	$ 20,336	0	$ 0
	198	3	$ 30,707	2	$ 30,509	16	$ 27,379	3	$ 23,117	0	$ 0
MANATEE	83	0	$ 0	0	$ 0	1	$ 8,218	0	$ 0	0	$ 0
	164	11	$ 27,146	15	$ 25,471	50	$ 24,552	2	$ 26,700	0	$ 0
	170	1	$ 33,075	0	$ 0	10	$ 25,133	0	$ 0	0	$ 0
	195	0	$ 0	0	$ 0	0	$ 0	3	$ 21,143	0	$ 0
	198	0	$ 0	0	$ 0	3	$ 29,475	0	$ 0	0	$ 0
	248	0	$ 0	0	$ 0	1	$ 43,995	1	$ 32,445	0	$ 0
MIAMI-DADE	192	0	$ 0	3	$ 32,425	0	$ 0	0	$ 0	0	$ 0
	194	5	$ 33,210	14	$ 29,060	6	$ 30,720	0	$ 0	0	$ 0
	223	90	$ 37,197	352	$ 35,303	231	$ 31,919	26	$ 29,057	8	$ 23,915
	242	0	$ 0	0	$ 0	4	$ 33,939	0	$ 0	0	$ 0
NORTH FLORIDA	200	1	$ 32,210	5	$ 26,569	16	$ 24,658	3	$ 25,382	1	$ 26,230
	220	0	$ 0	1	$ 30,525	0	$ 0	0	$ 0	0	$ 0
	240	0	$ 0	0	$ 0	2	$ 22,471	0	$ 0	0	$ 0
OKALOOSA-WALTON	171	11	$ 32,155	10	$ 29,410	38	$ 26,278	4	$ 20,632	4	$ 23,088
	243	0	$ 0	0	$ 0	3	$ 33,454	0	$ 0	0	$ 0

TABLE 2 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1986

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
PALM BEACH	168	3	$ 29,475	3	$ 28,316	33	$ 25,513	6	$ 22,970	3	$ 20,942
	197	0	$ 0	0	$ 0	1	$ 23,332	0	$ 0	0	$ 0
	198	24	$ 31,339	25	$ 31,429	68	$ 27,807	5	$ 25,686	2	$ 29,869
PASCO-HERNANDO	154	1	$ 24,062	1	$ 23,118	6	$ 16,839	0	$ 0	0	$ 0
	200	8	$ 27,484	5	$ 27,649	14	$ 23,068	2	$ 20,600	4	$ 22,200
	261	1	$ 33,499	0	$ 0	4	$ 27,648	1	$ 31,998	1	$ 31,998
PENSACOLA	195	60	$ 30,300	0	$ 0	130	$ 24,597	36	$ 21,146	21	$ 20,768
	261	12	$ 41,338	2	$ 36,466	7	$ 34,249	1	$ 24,124	0	$ 0
POLK	164	0	$ 0	0	$ 0	7	$ 19,682	6	$ 18,049	0	$ 0
	196	13	$ 30,408	19	$ 28,832	44	$ 25,727	0	$ 0	0	$ 0
	206	0	$ 0	0	$ 0	4	$ 23,704	4	$ 23,163	0	$ 0
	228	3	$ 34,950	0	$ 0	3	$ 28,911	2	$ 25,917	1	$ 21,967
ST. JOHNS RIVER	180	0	$ 0	1	$ 24,721	0	$ 0	0	$ 0	0	$ 0
	200	7	$ 24,909	8	$ 25,280	24	$ 23,020	1	$ 19,312	0	$ 0
	261	0	$ 0	1	$ 30,299	2	$ 33,599	0	$ 0	0	$ 0
ST. PETERSBURG	165	8	$ 28,320	8	$ 28,471	23	$ 25,738	0	$ 0	0	$ 0
	198	46	$ 35,474	71	$ 33,254	82	$ 30,584	11	$ 24,993	1	$ 20,813
	249	7	$ 38,011	7	$ 36,389	11	$ 37,156	2	$ 34,882	1	$ 33,814
SANTA FE	192	34	$ 30,032	47	$ 29,141	85	$ 26,849	26	$ 24,765	1	$ 20,400
	210	1	$ 35,175	1	$ 37,401	0	$ 0	1	$ 23,772	0	$ 0
	252	2	$ 33,117	1	$ 35,899	9	$ 28,486	2	$ 24,239	0	$ 0

TABLE 2 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1986

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
SEMINOLE	200	18	$ 31,258	22	$ 31,820	46	$ 28,507	6	$ 24,100	0	$ 0
	252	0	$ 0	3	$ 32,904	13	$ 33,128	10	$ 26,294	0	$ 0
SOUTH FLORIDA	105	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 9,664
	200	3	$ 28,874	2	$ 24,612	16	$ 30,282	3	$ 23,918	2	$ 31,773
	220	1	$ 39,047	0	$ 0	2	$ 33,674	0	$ 0	1	$ 29,847
	260	0	$ 0	0	$ 0	2	$ 28,245	0	$ 0	0	$ 0
TALLAHASSEE	180	31	$ 31,998	0	$ 0	50	$ 30,813	4	$ 29,834	0	$ 0
VALENCIA	80	0	$ 0	0	$ 0	2	$ 20,922	0	$ 0	0	$ 0
	82	0	$ 0	0	$ 0	5	$ 8,145	1	$ 7,124	0	$ 0
	160	1	$ 18,444	4	$ 19,959	10	$ 16,474	0	$ 0	0	$ 0
	194	38	$ 32,551	34	$ 31,301	65	$ 27,389	3	$ 28,112	1	$ 16,854
	260	0	$ 0	0	$ 0	1	$ 8,145	1	$ 29,424	0	$ 0

TABLE 3

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL DEPARTMENT ADMINISTRATORS
FALL 1986

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BROWARD	196	1	$ 36,103	1	$ 22,398	1	$ 33,857	0	$ 0	0	$ 0
	206	12	$ 29,713	15	$ 29,481	3	$ 34,644	4	$ 28,436	0	$ 0
	261	0	$ 0	3	$ 31,155	0	$ 0	0	$ 0	1	$ 23,998
CHIPOLA	260	0	$ 0	0	$ 0	5	$ 33,996	1	$ 27,352	0	$ 0
DAYTONA BEACH	180	0	$ 0	0	$ 0	0	$ 0	1	$ 30,227	0	$ 0
	261	7	$ 51,656	2	$ 36,378	1	$ 33,530	1	$ 39,747	0	$ 0
EDISON	243	7	$ 39,478	0	$ 0	3	$ 33,966	0	$ 0	0	$ 0
GULF COAST	230	0	$ 0	0	$ 0	1	$ 36,949	0	$ 0	0	$ 0
	250	0	$ 0	0	$ 0	1	$ 38,950	0	$ 0	0	$ 0
INDIAN RIVER	220	1	$ 39,199	0	$ 0	2	$ 44,600	0	$ 0	0	$ 0
	240	0	$ 0	0	$ 0	1	$ 29,988	0	$ 0	0	$ 0
LAKE CITY	246	0	$ 0	0	$ 0	1	$ 37,709	0	$ 0	0	$ 0
LAKE-SUMTER	243	1	$ 40,262	0	$ 0	2	$ 32,580	0	$ 0	0	$ 0
MANATEE	213	1	$ 29,775	4	$ 25,278	1	$ 23,674	0	$ 0	0	$ 0
MIAMI DADE	223	7	$ 38,234	23	$ 38,357	8	$ 35,118	1	$ 35,813	0	$ 0
	242	0	$ 0	1	$ 31,089	0	$ 0	0	$ 0	0	$ 0
NORTH FLORIDA	251	0	$ 0	0	$ 0	1	$ 33,400	0	$ 0	0	$ 0

TABLE 3 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL DEPARTMENT ADMINISTRATORS
FALL 1986

CCMIS 536
06/03/87
08:45 AM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
OKALOOSA-WALTON	243	0	$ 0	1	$ 38,960	0	$ 0	0	$ 0	0	$ 0
PALM BEACH	198	0	$ 0	0	$ 0	1	$ 35,335	0	$ 0	0	$ 0
	210	2	$ 37,240	3	$ 34,967	5	$ 36,264	0	$ 0	0	$ 0
	260	1	$ 44,696	0	$ 0	1	$ 39,538	0	$ 0	0	$ 0
ST. JOHNS RIVER	261	0	$ 0	1	$ 31,998	0	$ 0	0	$ 0	0	$ 0
ST. PETERSBURG	249	10	$ 41,100	3	$ 44,613	1	$ 35,997	0	$ 0	0	$ 0
SANTA FE	252	5	$ 32,259	2	$ 33,701	4	$ 28,954	1	$ 28,501	0	$ 0
SOUTH FLORIDA	260	1	$ 28,046	0	$ 0	1	$ 33,547	0	$ 0	0	$ 0
TALLAHASSEE	252	2	$ 48,089	0	$ 0	3	$ 43,367	0	$ 0	0	$ 0
VALENCIA	260	6	$ 47,379	7	$ 45,860	3	$ 44,279	0	$ 0	0	$ 0

TABLE 4

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL
FALL 1986

CCMIS 517
06/03/87
08:44 AM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BREVARD	260	20	$ 45,014	2	$ 39,999	21	$ 39,841	3	$ 46,065	2	$ 46,199
BROWARD	261	18	$ 42,695	16	$ 38,145	1	$ 41,799	1	$ 39,998	18	$ 39,635
CENTRAL FLORIDA	248	5	$ 44,890	2	$ 41,776	1	$ 32,780	2	$ 37,286	0	$ 0
CHIPOLA	260	2	$ 52,309	1	$ 34,613	2	$ 34,152	1	$ 39,499	0	$ 0
DAYTONA BEACH	261	10	$ 46,322	1	$ 40,997	7	$ 41,795	4	$ 38,883	0	$ 0
EDISON	243	4	$ 58,967	0	$ 0	2	$ 45,890	0	$ 0	0	$ 0
F A CC AT JAX	250	31	$ 45,794	1	$ 36,320	30	$ 38,250	4	$ 34,444	0	$ 0
FLORIDA KEYS	261	3	$ 54,124	0	$ 0	3	$ 30,198	0	$ 0	0	$ 0
GULF COAST	250	4	$ 53,075	1	$ 38,100	6	$ 41,925	2	$ 41,000	0	$ 0
HILLSBOROUGH	41	1	$ 5,702	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	261	12	$ 45,290	2	$ 36,675	13	$ 41,119	7	$ 38,442	7	$ 42,157
INDIAN RIVER	220	2	$ 44,600	0	$ 0	1	$ 44,600	0	$ 0	0	$ 0
	261	9	$ 53,211	0	$ 0	7	$ 44,800	1	$ 44,599	1	$ 39,199

TABLE 4 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL
FALL 1986

CCMIS 517
06/03/87
08:44 AM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
LAKE CITY	246	3	$ 41,258	0	$ 0	1	$ 29,994	2	$ 31,415	2	$ 30,982
	261	1	$ 66,998	0	$ 0	0	$ 0	0	$ 0	0	$ 0
LAKE-SUMTER	242	1	$ 58,830	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	243	5	$ 40,067	1	$ 35,640	0	$ 0	2	$ 29,462	0	$ 0
MANATEE	248	10	$ 48,045	1	$ 46,772	4	$ 41,651	8	$ 32,502	1	$ 30,898
MIAMI-DADE	242	19	$ 51,600	21	$ 42,372	33	$ 47,637	9	$ 40,729	1	$ 38,170
NORTH FLORIDA	251	3	$ 45,533	0	$ 0	1	$ 37,499	1	$ 38,500	0	$ 0
OKALOOSA-WALTON	243	5	$ 50,484	2	$ 41,339	5	$ 47,278	0	$ 0	2	$ 38,053
PALM BEACH	210	0	$ 0	0	$ 0	2	$ 29,946	0	$ 0	0	$ 0
	260	11	$ 52,632	2	$ 47,318	9	$ 42,825	4	$ 39,665	3	$ 43,282
PASCO-HERNANDO	261	6	$ 46,173	0	$ 0	1	$ 41,499	1	$ 45,998	1	$ 42,498
PENSACOLA	261	20	$ 43,787	0	$ 0	11	$ 33,287	6	$ 36,045	0	$ 0
POLK	228	0	$ 0	0	$ 0	0	$ 0	1	$ 29,699	0	$ 0
	260	7	$ 48,656	0	$ 0	9	$ 39,578	3	$ 35,618	1	$ 38,500

FLORIDA
COMMUNITY
COLLEGES

TABLE 4 (Continued)

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL
FALL 1986

CCMIS 517
06/03/87
08:44 AM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
ST. JOHNS RIVER	261	5	$ 14,398	1	$ 30,497	6	$ 33,099	2	$ 36,498	0	$ 0
ST. PETERSBURG	249	16	$ 54,283	2	$ 46,687	3	$ 48,130	3	$ 51,507	1	$ 40,447
SANTA FE	252	18	$ 40,675	5	$ 45,039	11	$ 36,072	5	$ 31,900	0	$ 0
SEMINOLE	252	13	$ 45,839	0	$ 0	14	$ 44,697	1	$ 33,793	1	$ 33,793
SOUTH FLORIDA	260	5	$ 48,499	0	$ 0	8	$ 40,012	0	$ 0	1	$ 35,159
TALLAHASSEE	252	3	$ 56,853	0	$ 0	7	$ 46,481	1	$ 40,234	0	$ 0
VALENCIA	260	8	$ 55,752	3	$ 45,235	7	$ 45,432	0	$ 0	0	$ 0

TABLE 5

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
PROFESSIONAL NON-FACULTY
FALL 1986

CCMIS 518
06/02/87
12:43 PM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BREVARD	190	0	$ 0	1	$ 27,456	0	$ 0	0	$ 0	0	$ 0
	200	1	$ 36,700	1	$ 36,200	3	$ 33,866	0	$ 0	0	$ 0
	224	1	$ 33,897	0	$ 0	13	$ 28,912	0	$ 0	0	$ 0
BROWARD	196	1	$ 33,502	11	$ 24,340	2	$ 31,571	0	$ 0	1	$ 20,374
	261	1	$ 20,898	7	$ 36,557	2	$ 37,560	4	$ 27,928	16	$ 27,016
CENTRAL FLORIDA	248	1	$ 34,519	2	$ 32,035	12	$ 26,204	2	$ 21,097	0	$ 0
CHIPOLA	210	0	$ 0	1	$ 31,600	4	$ 26,481	2	$ 18,853	0	$ 0
	260	0	$ 0	0	$ 0	0	$ 0	2	$ 19,448	2	$ 23,314
DAYTONA BEACH	261	1	$ 22,182	2	$ 31,691	19	$ 28,967	12	$ 25,750	4	$ 32,048
EDISON	192	0	$ 0	0	$ 0	1	$ 26,363	0	$ 0	0	$ 0
	193	1	$ 20,795	4	$ 24,010	5	$ 19,597	1	$ 16,563	0	$ 0
	206	0	$ 0	0	$ 0	1	$ 21,304	0	$ 0	0	$ 0
	222	1	$ 29,044	0	$ 0	1	$ 28,209	0	$ 0	0	$ 0
	228	0	$ 0	2	$ 24,158	3	$ 29,178	0	$ 0	0	$ 0
	243	1	$ 40,522	0	$ 0	9	$ 28,521	2	$ 27,087	0	$ 0
FLA CC AT JAX	153	0	$ 0	1	$ 22,754	0	$ 0	0	$ 0	0	$ 0
	205	0	$ 0	0	$ 0	2	$ 25,248	0	$ 0	0	$ 0
	220	11	$ 40,109	11	$ 34,181	15	$ 30,493	1	$ 22,869	0	$ 0
	250	4	$ 42,205	0	$ 0	26	$ 30,009	24	$ 26,647	26	$ 22,737
FLORIDA KEYS	194	0	$ 0	0	$ 0	2	$ 26,609	0	$ 0	0	$ 0
	222	0	$ 0	0	$ 0	1	$ 14,707	0	$ 0	0	$ 0
	261	0	$ 0	0	$ 0	5	$ 25,925	4	$ 25,735	8	$ 20,157
GULF COAST	230	0	$ 0	0	$ 0	1	$ 33,948	3	$ 23,206	0	$ 0
	250	0	$ 0	0	$ 0	17	$ 27,875	5	$ 23,766	3	$ 22,383
HILLSBOROUGH	85	0	$ 0	0	$ 0	1	$ 6,839	1	$ 5,203	0	$ 0
	190	3	$ 28,600	6	$ 31,155	6	$ 28,111	0	$ 0	0	$ 0
	195	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 11,937
	261	0	$ 0	0	$ 0	2	$ 21,408	6	$ 23,316	34	$ 21,140

TABLE 5 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
PROFESSIONAL NON-FACULTY
FALL 1986

CCMIS 518
06/02/87
12:43 PM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
INDIAN RIVER	200	0	$ 0	0	$ 0	2	$ 32,900	1	$ 15,142	0	$ 0
	220	0	$ 0	0	$ 0	14	$ 30,894	5	$ 28,344	0	$ 0
	261	0	$ 0	0	$ 0	2	$ 26,197	6	$ 27,701	13	$ 25,315
LAKE CITY	181	1	$ 31,912	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	184	0	$ 0	0	$ 0	0	$ 0	1	$ 15,748	0	$ 0
	186	0	$ 0	0	$ 0	0	$ 0	1	$ 15,142	0	$ 0
	196	0	$ 0	0	$ 0	2	$ 21,370	0	$ 0	0	$ 0
	211	0	$ 0	2	$ 32,267	0	$ 0	1	$ 23,777	0	$ 0
	216	0	$ 0	0	$ 0	1	$ 24,265	0	$ 0	1	$ 18,139
	246	1	$ 30,934	1	$ 34,995	2	$ 31,780	6	$ 22,895	3	$ 20,721
LAKE-SUMTER	198	0	$ 0	1	$ 25,401	0	$ 0	0	$ 0	0	$ 0
	220	2	$ 34,328	0	$ 0	4	$ 27,868	0	$ 0	0	$ 0
	243	0	$ 0	0	$ 0	2	$ 26,298	2	$ 25,110	1	$ 16,645
MANATEE	103	0	$ 0	0	$ 0	0	$ 0	1	$ 11,066	0	$ 0
	164	0	$ 0	0	$ 0	1	$ 21,090	2	$ 14,169	0	$ 0
	195	1	$ 35,998	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	248	2	$ 31,194	1	$ 35,945	13	$ 28,389	3	$ 27,427	0	$ 0
MIAMI-DADE	194	0	$ 0	1	$ 34,685	0	$ 0	0	$ 0	0	$ 0
	223	1	$ 35,497	30	$ 33,001	20	$ 30,798	0	$ 0	0	$ 0
	242	5	$ 32,950	16	$ 28,652	51	$ 30,984	52	$ 28,373	17	$ 31,448
	261	0	$ 0	0	$ 0	0	$ 0	7	$ 26,626	11	$ 25,737
NORTH FLORIDA	200	0	$ 0	0	$ 0	0	$ 0	1	$ 14,000	0	$ 0
	220	0	$ 0	0	$ 0	2	$ 23,554	0	$ 0	0	$ 0
	251	0	$ 0	1	$ 34,299	4	$ 25,608	4	$ 21,290	0	$ 0
OKALOOSA-WALTON	243	0	$ 0	3	$ 35,033	12	$ 31,588	2	$ 28,105	0	$ 0
PALM BEACH	198	0	$ 0	0	$ 0	1	$ 26,898	1	$ 20,463	0	$ 0
	210	0	$ 0	1	$ 29,647	0	$ 0	1	$ 13,616	0	$ 0
	228	0	$ 0	1	$ 17,811	2	$ 34,039	0	$ 0	0	$ 0
	260	1	$ 31,270	0	$ 0	24	$ 28,013	18	$ 25,119	8	$ 31,989
PASCO-HERNANDO	261	2	$ 30,799	3	$ 27,399	7	$ 25,351	2	$ 23,799	0	$ 0

TABLE 5 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
PROFESSIONAL NON-FACULTY
FALL 1986

CCMIS 518
06/02/87
12:43 PM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
PENSACOLA	195	2	$ 27,521	0	$ 0	22	$ 21,982	0	$ 0	0	$ 0
	225	0	$ 0	0	$ 0	2	$ 24,860	0	$ 0	0	$ 0
	261	9	$ 32,420	0	$ 0	15	$ 22,511	18	$ 22,316	17	$ 20,637
POLK	245	0	$ 0	0	$ 0	1	$ 27,251	11	$ 18,559	7	$ 18,101
ST. JOHNS RIVER	200	0	$ 0	1	$ 21,424	1	$ 20,132	0	$ 0	0	$ 0
	220	0	$ 0	1	$ 26,197	2	$ 25,760	0	$ 0	0	$ 0
	250	0	$ 0	0	$ 0	0	$ 0	1	$ 18,700	0	$ 0
	261	0	$ 0	1	$ 35,999	0	$ 0	2	$ 19,049	0	$ 0
ST. PETERSBURG	249	10	$ 39,788	9	$ 40,242	26	$ 32,307	13	$ 27,549	10	$ 27,360
SANTA FE	252	7	$ 29,012	7	$ 29,030	18	$ 24,937	15	$ 22,144	1	$ 16,863
SEMINOLE	200	0	$ 0	0	$ 0	2	$ 23,250	1	$ 25,300	0	$ 0
	252	3	$ 33,522	6	$ 31,759	19	$ 32,475	8	$ 25,422	0	$ 0
SOUTH FLORIDA	200	0	$ 0	0	$ 0	1	$ 24,564	0	$ 0	0	$ 0
	260	0	$ 0	0	$ 0	4	$ 26,895	8	$ 23,187	3	$ 19,506
TALLAHASSEE	252	0	$ 0	0	$ 0	11	$ 37,141	5	$ 26,235	5	$ 22,408
VALENCIA	194	0	$ 0	1	$ 30,118	0	$ 0	0	$ 0	0	$ 0
	260	8	$ 38,232	8	$ 36,222	24	$ 31,625	16	$ 24,374	0	$ 0

TABLE 6

FLORIDA COMMUNITY COLLEGES

SALARIES FOR SELECTED POSITIONS

1986 - 1987

CCMIS 547
6/16/87
7:40 AM

COLLEGE	PRESIDENT	EXECUTIVE VICE PRESIDENT	VICE PRESIDENT	CHIEF ACADEMIC OFFICER	CHIEF BUSINESS OFFICER	CHIEF STUDENT AFFAIRS OFFICER	CHIEF LIBRARIAN /LEARNING RESOURCES	CHIEF STUDENTS RECORDS (REGISTRAR)	DIRECTOR OF ADMISSIONS
BREVARD	$ 71,108	$ 48,800	$	$ 58,900	$ 58,400	$	$ 39,900	$ 48,500	$
BROWARD	89,051	66,425	52,950	53,280	54,325	54,945	44,515	42,855	
CENTRAL FLORIDA	65,000			44,057	44,057	44,057	36,772	36,772	
CHIPOLA	59,280	49,500			39,500	34,400	34,600	16,906	
DAYTONA BEACH	86,661		62,206	61,480	61,480	51,500	51,500	33,245	35,211
EDISON	75,075	62,262		50,304	48,231	50,068	40,523		30,878
FLA JC AT JAX	85,468		58,559	58,559	57,979	51,968	51,968	44,762	40,121
FLORIDA KEYS	70,006		45,368		47,000	42,447	29,399	35,072	
GULF COAST	72,100		52,400	52,400	45,600	44,300	42,750		38,750
HILLSBOROUGH	75,600		50,500	59,000	55,500	47,300	44,500		34,875
INDIAN RIVER	78,600	62,400			53,800	53,800	39,200	44,600	
LAKE CITY	67,000			43,680	35,872	39,520	32,358	29,500	23,168
LAKE-SUMTER	58,830			44,462	29,809	43,203	27,707		35,641
MANATEE	69,300		57,128	47,014	51,263	47,176	38,500	46,773	
MIAMI-DADE	93,505		67,803	49,157	67,855	55,098	46,076	44,383	
NORTH FLORIDA	57,200	45,600			38,500	37,500	34,299		
OKALOOSA-WALTON	72,500			52,000	46,500	48,175	35,000	42,400	
PALM BEACH	80,383		48,435	60,114	60,114	57,252	49,339	44,698	
PASCO-HERNANDO	66,000		48,500	46,000	46,000	39,000	30,600	31,000	
PENSACOLA	74,412	67,800	51,000		53,150	40,000	42,500	31,800	
POLK	68,000	54,000		45,045	45,045	48,161	39,387		38,932
ST. JOHNS RIVER	65,000	52,000	41,000	41,500	42,500	33,000	30,500	33,000	32,000
ST. PETERSBURG	88,314		62,552	62,552	60,486		45,629	39,056	
SANTA FE	77,000	56,000		45,500	41,000	42,400		40,500	
SEMINOLE	72,000			48,200	54,200	54,200	51,000	43,400	
SOUTH FLORIDA	70,200			57,250	51,850	40,000	36,000	30,000	34,500
TALLAHASSEE	71,500			52,960	45,648	51,182	45,040	47,900	
VALENCIA	80,000		55,771		56,200	44,550	35,816	46,576	

SOURCE: SA2 - 87

State of Florida
Department of Education
Tallahassee, Florida
Betty Castor, Commissioner
Affirmative action/equal opportunity employer

ERIC Clearinghouse for
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